



Our Objective

GFG Alliance Australia is a family group, committed to achieving world class performance in work health, safety and wellbeing. We will create and maintain a safe and healthy working environment and safety culture. This will be achieved with a goal of 'zero' work-related incidents, injuries or illnesses to workers and visitors to GFG Alliance Australia managed sites, or members of the public in areas that may be directly affected by GFG Alliance Australia.

Consistent with this we will:

- Manage policy implementation, facilitate stakeholder understanding and be committed to continual policy maintenance and improvement.
- Establish and monitor measurable objectives and targets to continually improve health and safety performance. This will take into account evolving community expectations, management practices, scientific knowledge, technology, and business structure.
- Demonstrate due diligence and apply adequate standards that reflect the Company's commitment to workplace health and safety. Demonstrate compliance with applicable health and safety laws, regulations, standards and other relevant requirements.
- Manage risk by implementing systems to identify hazards, assess, control and monitor risk measures, and implement the appropriate mitigating actions, taking into account the variable nature of workplace activities and related health and safety risks.
- Consult with and involve workers in the management of workplace health and safety. This includes the setting of objectives and targets, the development of policies, procedures and systems, and the decision making process regarding the management of risks in the workplace.
- Inform workers and visitors to GFG Alliance Australia managed sites of their obligations regarding this policy. Communicate openly on health and safety matters and disseminate health and safety information to workers and visitors.
- Educate and train managers and workers, to enable them to work safely.
- Assign responsibilities and authorities to individuals, and hold them accountable.
- Monitor and review health and safety management performance and trends. This includes regularly auditing work health and safety management systems, to assess effective implementation and maintenance of this policy. This will assist in identifying and responding to further improvement opportunities.
- Support relevant work health and safety research and initiatives.

Sanjeev Gupta
Executive Chairman
November 2017