



# InfraBuild

Building futures through sustainable steel

## Workplace Health and Safety Policy

InfraBuild is committed to achieving world class performance in work health, safety and welfare.

The business will provide and maintain timely and effective injury management practices that minimise the impact of workplace injury and illness to its workers.

This policy applies to anyone employed or engaged by an InfraBuild company and subsidiaries, including employees (whether permanent, fixed-term or temporary), contractors, secondees, agents and directors "you".

### Consistent with this we will:

- Manage policy implementation, facilitate stakeholder understanding and be committed to continual policy maintenance and improvement.
- Establish and monitor measurable objectives and targets to continually improve health and safety performance. This will take into account evolving community expectations, management practices, scientific knowledge, technology, and business structure.
- Demonstrate due diligence and apply adequate standards that reflect the Company's commitment to workplace health and safety. Demonstrate compliance with applicable health and safety laws, regulations, standards and other relevant requirements.
- Manage risk by implementing systems to identify hazards, assess, control and monitor risk measures, and implement the appropriate mitigating actions, taking into account the variable nature of workplace activities and related health and safety risks.
- Consult with and involve workers in the management of workplace health and safety. This includes the setting of objectives and targets, the development of policies, procedures and systems, and the decision making process regarding the management of risks in the workplace.
- Inform workers and visitors to InfraBuild managed sites of their obligations regarding this policy. Communicate openly on health and safety matters and disseminate health and safety information to workers and visitors.
- Educate and train managers and workers, to enable them to work safely.
- Assign responsibilities and authorities to individuals, and hold them accountable.
- Monitor and review health and safety management performance and trends. This includes regularly auditing work health and safety management systems, to assess effective implementation and maintenance of this policy. This will assist in identifying and responding to further improvement opportunities.
- Support relevant work health and safety research and initiatives.

Vik Bansal

CEO and Managing Director

